Supplementary File 1

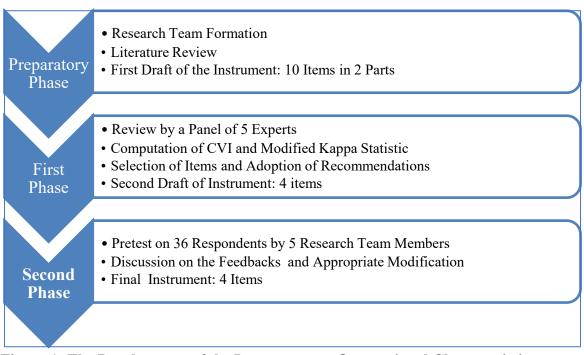


Figure 1: The Development of the Instrument on Occupational Characteristics.

Final Version of the Instrument on Occupational Characteristics for Malaysia NHMS 2015

Adakah anda bekerja?
Are you working?
1. Ya / <i>Yes</i> Ke A2213
2. Tidak / <i>No</i>
(-7) TT (-9) EJ
Adakah anda
Are you a 1. Pekerja Kerajaan / Government Employee
2. Pekerja Badan Berkanun / <i>Semi Government Employee</i>
3. Pekerja Swasta / <i>Private Employee</i>
J 1 V
4. Pekerja Sendiri / Self Employed5. Pekerja tidak diupah bayar / Unpaid worker
3. Pekerja tidak diupan bayar / Onpata worker
(-7) TT (-9) EJ
(-7) 11 (-9) LJ
Apakah pekerjaan utama anda?
What is your main job title?
Nyatakan dan pilih salah satu kategori pekerjaan di bawah
Please specify and choose only one of below job category
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1. Pengurus dan Pegawai Atasan / Managers and Senior Officials
2. Profesional / Professionals
3. Juruteknik dan Profesional Bersekutu / <i>Technician and Associate Professionals</i>
4. Pekerja Perkeranian / <i>Clerical Workers</i>
5. Pekerja Perkhidmatan dan Jualan / Services & Sales Workers
6. Pekerja Berkemahiran / Skilled Workers

	 7. Pekerja Tidak Berkemahiran atau Pekerja Am / Unskilled or General Workers 8. Angkatan Tentera / Armed Forces
	(-7) TT (-9) EJ
A2215	Apakah bidang pekerjaan anda? In which field are you working?
	Sila pilih hanya SATU bidang dibawah Please choose only ONE field from below
	 Pembuatan/Manufacturing Perdagangan Borong dan Runcit; Pembaikan Kenderaan Bermotor dan Motosikal/Wholesale and Retail Trade; Repair of Motor Vehicle and Motorcycles Pertanian, Penternakan, Perhutanan dan Perikanan /Agriculture, Live Stock Farming, Forestry and Fishing Pembinaan/Construction Penginapan; Aktiviti Perkhidmatan Makanan dan Minuman/Accommodation; Food and Beverage Service Activities Pendidikan/Education Pentadbiran Awam dan Pertahanan; Aktiviti Keselamatan Sosial Wajib/Public Administration and Defence; Compulsory Social Security Pentadbiran (Bukan Awam) dan Perkhidmatan Sokongan/Administrative (Private Sector) and Support Service Activities Pengangkutan dan Penyimpanan/Transportation and Storage Aktiviti Kesihatan Kemanusiaan dan Kerja Sosial/Human Health and Social Work Activities Aktiviti Kewangan dan Insurans/Takaful/Financial and Insurance/Takaful Activities Aktiviti Perundingan Profesional, Saintifik dan Teknik/Professional Consultation, Scientific and Technical Activities Lain-lain/Others
	(-7) TT (-9) EJ

A2216	Nyatakan tempoh pekerjaan anda sekarang.
	State the duration of your current work.
	tahun/ <i>year</i> bulan/ <i>month</i>
A2217	Apakah jenis sistem waktu bekerja anda?
	What is your working time system?
	1. Waktu bekerja tetap (Kurang dari 48 jam seminggu/Regular working time (Less than 48 hours per week)
	2. Bekerja lebih masa (Melebihi 48 jam seminggu)/Extended Hours (More than 48 hours per week)
	3. Hari Bekerja tidak tetap / Staggered Days
	4. Bekerja shif/ <i>Shift hours</i>
	5. Bekerja Perjalanan Jauh/ <i>Long haul</i>
	6. Pekerja Sambilan/ <i>Part-time</i>
	(-7) TT (-9) EJ

Table 1: NHMS 2015 A2214; Main job title classification according to Malaysia Standard Classification of Occupations (MASCO) 2013.

Major Group of MASCO		NHMS 2015			Current Study
Group 1	Managers and Senior Officials	1	Managers and Senior Officials	1	Managers and Senior Officials
Group 2	Professionals	2	Professionals	2	Professionals
Group 3	Associate Professionals and Technical Officers	3	Associate Professionals and Technical Officers	3	Associate Professionals and Technical Officers
Group 4	Administration and Secretarial Occupations	4	Administration and Secretarial Occupations	4	Administration and Secretarial Occupations
Group 5	Personal Service Occupations	5	Personal Service Occupations	5	Personal Service Occupations
Group 6	Skilled Agricultural, Forestry, Livestock and Fishery Workers	6	6 Skilled Workers	6	Skilled Workers
Group 7	Craft and Related Trades Workers				
Group 8	Plant and Machine Operators and Assemblers	7	Unskilled or General Workers	7	Unskilled or General Workers
Group 9	Elementary Occupations		General Workers		WOIKCID
Group 0	Armed Forces	8	Armed Forces	-	

Table 2: NHMS 2015 A2215; Industry classification according to Malaysia Standard Industrial Classification (MSIC) 2008.

No.	Code	MSIC 2008	No.	NHMS 2015 A2215*
1	C	Manufacturing	1	Manufacturing
2	G	Wholesale and retail trade; repair	2	Wholesale and retail trade; repair of
		of motor vehicles and		motor vehicles and motorcycles
		motorcycles		
3	A	Agriculture, forestry and fishing	3	Agriculture, forestry & fishing
4	F	Construction	4	Construction
5	I	Accommodation and Food service	5	Accomodation, food & beverage
_	_	activities	_	service activities
6	P	Education	6	Education
7	O	Public administration and	7	Public Administration & Defence;
		defence; compulsory social		Compulsory Social Security
0	N.T.	security	0	
8	N	Administrative and support	8	Administrative & Support Service
0	TT	service activities	0	Activities T. A. 1 St.
9	Н	Transportation and storage	9	Transportation And Storage
10	Q	Human health and social work activities	10	Human Health And Social Work Activities
11	K	Financial and insurance/takaful	11	Financial And Insurance/Takaful
11	K	activities	11	Activities
12	M	Professional, scientific and	12	Professional, Scientific And Technical
12	171	technical activities	12	Activities
13	В	Mining and quarrying		1101111100
14	D	Electricity, gas, steam and air		
	_	conditioning supply		
15	Е	Water supply; sewerage, waste		
		management and remediation		
		activities		
16	J	Information and communication		
17	L	Real estate activities		
18	R	Arts, entertainment and recreation	13	Others
19	S	Other service activities		
20	T	Activities of households as		
		employers; undifferentiated		
		goods- and services-producing		
		activities of households for own		
		use		
21	U	Activities of extraterritorial		
		organizations and bodies		

^{*}current study used a similar number of classification